

**THE LEARNING ACADEMY, INC.  
AGENDA  
MEETING OF THE BOARD OF DIRECTORS**

**Date:** Tuesday, October 20, 2020  
**Time:** 10:00 am  
**Location:** Zoom Online Meeting  
Meeting ID: 844 4982 0416  
Passcode: 089363

- I. Call to Order, Review of Public Notice, Roll Call**
- II. Approval of Minutes, August 26, 2020**
- III. Approval of Agenda**
- IV. Public comment by preregistered guest, if any**
- V. Reports**
  - A. Director Report presented by Forrest Ward**
  - B. Management Report presented by Dr. Rader/Ray Sansom**
- VI. Action Items**
  - A. Board Recorder**
  - B. Personnel Recommendations presented by Elizabeth Daters**
  - C. Financial Reports presented by Andrea James/Dr. Rader**
  - D. Bank Account Signer Updates**
  - E. Annual Audit for The Learning Academy, Inc. presented by Andrea James/Dr. Rader**
- VII. Other Items**
  - A. Teacher Salary Increase Allocations Update**
- VIII. Emergency Items**
- IX. Board Member Matters**
- X. Adjournment**

**PUBLIC NOTICE:**

Parents, community citizens and members of the press are invited and encouraged to attend meetings of the Board of Directors. Regular meetings are scheduled in July, October, January and April of each school year. Items to be placed on the Agenda must be received by the Board recorder, in writing, ten days prior to the meeting date. The recorder to the board may be contacted via e-mail: [aschnell@rader-inc.com](mailto:aschnell@rader-inc.com). Documentation of information relative to an Agenda item must be presented in written form to all members of the Board at least 5 days prior to the meeting date. Public comment opportunity is limited to two minutes per speaker unless presented as an agenda item. Time limits for Agenda item response by speaker is five (5) minutes.

Persons with disabilities needing special accommodations should contact the site administrator two business days prior to the meeting date to enable special arrangement to be made; 850-864-3133.

Any person who decides to appeal any decision made by the board with respect to any matter considered at the meeting will need a record of the proceedings, and for such purpose may need to insure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.